
REPORT AUTHOR: CHIEF FIRE OFFICER

SUBJECT: MEMBER DEVELOPMENT

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Background Papers: None

Implications (tick ✓):

LEGAL		FINANCIAL	
HUMAN RESOURCES		EQUALITY IMPACT	
ENVIRONMENTAL		POLICY	
CORPORATE RISK	Known	OTHER (please specify)	
	New	CORE BRIEF	

Any implications affecting this report are noted at the end of the report.

PURPOSE:

To consider arrangements for Fire and Rescue Authority Member development in 2018/19.

RECOMMENDATIONS:

That Members:

1. Consider arrangements for Member development in 2018/19;
 2. Nominate a Member to attend the LGA Fire Leadership Essentials Programme; and
 3. Consider representation to the Combined Fire Authorities' conference on 11 October 2018 at the DoubleTree by Hilton Hotel, Milton Keynes Dons Stadium.
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1. Introduction

- 1.1 Two dedicated Members' Development Days have been included in the Fire and Rescue Authority's calendar for 2018/19; 20 June and 31 October 2018.

- 1.2 In addition, Members are to attend two Budget Workshops on 15 November 2018 and 17 January 2019 to review and consider the Budget for 2019/20. The workshops will also review the development of the Fire and Rescue Authority's Community Risk Management Plan (CRMP) and, on 17 January 2019, Members will review the Fire and Rescue Authority's effectiveness and action plan for 2019/20, which will feed into the Annual Governance Statement.
- 1.3 To complement these arrangements, and to provide an informal means of discussing any concerns with Station personnel, a programme of regular Members' visits to Fire Stations will be put in place.
- 1.4 A Combined Fire Authorities' conference is to be held at Milton Keynes Dons Stadium on 11 October 2018.
- 1.5 The LGA hosts a Fire Conference each March, the 2019 Conference date is yet to be confirmed.
2. Members' Development Day: 20 June 2018
- 2.1 A Programme for the Members' Development Day on 20 June 2018 is awaited from the Fire Service College.
3. Members' Development Day: 31 October 2018
- 3.1 It is proposed that the programme for this Development Day will be considered on 20 June 2018
4. LGA Fire Leadership Essentials Programme: October 2018
- 4.1 The LGA will be providing a Fire Leadership Essential Programme for Fire Authority lead members; confirmation of the date is awaited.
- 4.2 The main objectives of the programme will be to develop the nature of political leadership in fire and rescue authorities, ensure elected members are kept up to date on key strategic issues facing the sector, show how different leadership styles can assist in organisational change, and explore tools and techniques for working with communities, partners and the media.
- 4.3 The LGA provides fully subsidised places to fire and rescue authorities, and Bedfordshire Fire and Rescue Authority are invited to nominate a Member to attend the LGA Fire Leadership Essentials Programme.

5. Combined Fire Authorities Conference – 11 October 2018
- 5.1 A Combined Fire Authorities Conference will be held at the DoubleTree by Hilton Hotel, at the Milton Keynes Dons Stadium on 11 October 2018, to which Chairs and Chief Fire Officers are invited. However, in consideration of the Conference being held in Bucks, Members may wish to consider wider representation from this Authority.
6. Station Visits
- 6.1 At the Fire and Rescue Authority meeting on 10 February 2006 Members agreed to establish a programme of visits to fire stations to familiarise Members with different types of appliances or equipment, as well as providing an opportunity to talk to personnel and understand the different duty systems.
- 6.2 A programme of Members' visits to stations has been in place since 2006 to provide Members with:
- A greater awareness of the changing role of the Fire and Rescue Service from a local perspective;
 - An understanding and appreciation of the impact of future planning and budget decisions; and
 - An understanding, both strategically and locally, of the rationale behind integrated risk management.
- 6.3 It was confirmed at the 2017/18 Review of the Fire Authority Effectiveness the visits to stations should continue for 2018/19. A programme of station visits for 2018/19 is being developed.
7. Further Development
- 7.1 The range of development activities available to Members is noted at Appendix A to this report. Any additional items may be raised through Policy and Challenge Group/Audit and Standards Committee Work Plans or the Annual Review of the Fire and Rescue Authority's effectiveness.

PAUL M FULLER CBE QFSM DL
CHIEF FIRE OFFICER

BEDFORDSHIRE FIRE AND RESCUE AUTHORITY

IN-HOUSE MEMBER DEVELOPMENT CALENDAR 2018/19

DATE	SUBJECT	CONTENTS	COMMENT
May 2018 Prior to Annual Meeting on 31 May 2018	Welcome letter to possible new Members (Members are nominated by the constituent Councils at their AGMs)	Details on Code of Conduct; Registration of Interests; calendar of meetings; calendar of Station visits; committee terms of reference; and Members' allowances scheme	Legal requirement to register interests. Members advise of preference for membership of Groups/Committees for consideration at Fire and Rescue Authority AGM
20 June 2018	Member Development Day No 1	Fire Service College, Moreton-in-Marsh, Glouc	
31 October 2018	Member Development Day No 2		Programme to reflect Member feedback
15 November 2018	Budget Workshop No1		To review the budget position and work towards the February Fire and Rescue Authority meeting which sets the Budget and Precept for the coming year. Review of CRMP
17 January 2019	Budget Workshop No2		To review the budget position and work towards the February Fire Authority meeting which sets the Budget and Precept for the coming year. Review of CRMP

BEDFORDSHIRE FIRE AND RESCUE AUTHORITY

DATE	SUBJECT	CONTENTS	COMMENT
17 January 2019	Review of Authority's Effectiveness		Facilitated meeting to review effectiveness and Action Plan for 2019/20
A programme of Station visits is being developed.			